

2023 CoC Program Local Competition

Renewal Project Information Session

River Valleys Continuum of Care



WHAT WE ARE:

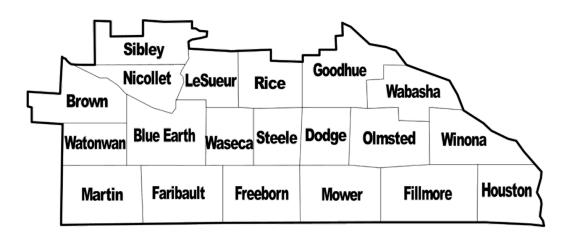
Community-based coalition dedicated to working together to prevent and end homelessness in southern Minnesota

And,

A Continuum of Care region recognized by the U.S. Department of Housing and Urban Development for the purposes of the HUD Continuum of Care funding program.

The CoC's formal name with HUD is Rochester/Southeast Minnesota CoC (MN-502).

WHERE WE WORK:



Today's Agenda

Understanding the CoC Program Competition

Local Competition Timelines

Local Competition Requirements

Documentation Guidance

Questions

Understanding the CoC Program Competition

Where it comes from

Federal McKinney Vento Act (1987) & HEARTH Act (2009)

HUD CoC Program Interim Rule

(how to establish and operate a CoC, how to apply for funds, and how to use the funds)

HUD CoC Program

Funding for:

*Permanent supportive housing
*Rapid Rehousing
Transitional Housing
Services: Outreach, Coord. Entry
HMIS



Create a planning body for defined geographic area

CoC Committee

to prevent and end homelessness for the defined geographic area – NOT limited to HUD CoC Program funds

Overall Goals

The HUD CoC Program Competition is meant to:

- Promote community-wide collaboration to end homelessness
- Provide funding for projects serving eligible homeless populations
- Promote access and use of mainstream resources
- Optimize self-sufficiency for participants

HUD opens National CoC Program Competition for CoCs about annually with a Notice of Funding Opportunity,

or NOFO. Special funding rounds may occur.

Community Level Goals

HUD System Performance Measures for CoC Program

The CoC's work <u>and</u> each project funded through the HUD CoC Program Competition must positively impact these community-wide goals.

of individuals experiencing Decrease homelessness % of individuals who access or remain in Increase permanent housing % who increase income from Increase employment % who increase income from other Increase sources Increase % who obtain non-cash benefits Decrease Length of time homeless Decrease # of returns to homelessness

Competition priorities

HUD states its priorities in the NOFO.

- Ending homelessness for all persons
- Creating a systemic response to homelessness
- Strategically allocating and using resources
- Using a Housing First approach
- Engaging a broad group of stakeholders
- Advancing equity
- Special priorities vary, e.g. serving youth, survivors of domestic violence

Each CoC states its priorities in its local documents.

Our CoC states its priorities in:

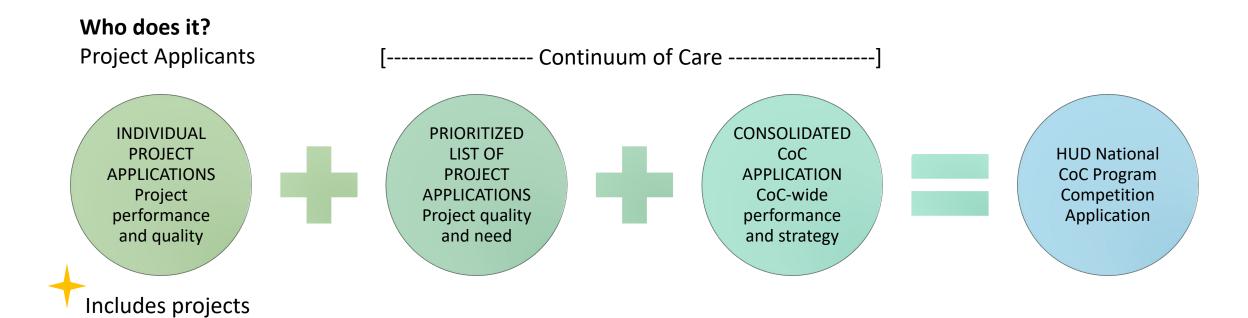
- CoC Plan
- Annual Workplans
- New Project Priorities
- Local Competition Guide
- Call for Projects

National CoC Program Competition

approved in Local CoC

Program Competition

What CoCs submit to HUD



The road to project funding

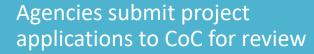


HUD enters contracts with project grantees

HUD selects CoCs and their projects for funding



River Valleys CoC submits application to HUD for region (and projects)





CoC opens Local Competition for projects



River Valleys

HUD opens National Competition with a Notice of Funding Opportunity (NOFO)

CoC works together to meet HUD requirements and improve homeless response system outcomes

National CoC Program Competition

How HUD selects projects to fund

System activities and performance

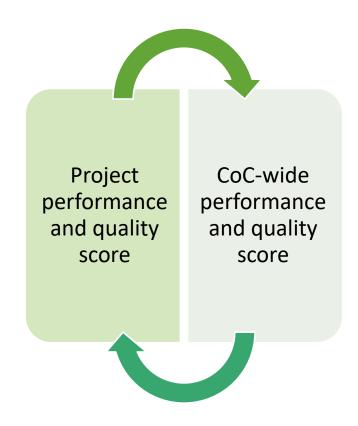
- Data from projects and overall system (outcomes)
- Standards and procedures
- Planning, coordination, and outreach
- Prioritization of highest need households

Project performance

- Outcomes that affect system performance
- Alignment with best practices
- Adherence to HUD and CoC rules
- Cost effectiveness

Project priorities

- Need for project
- Quality of project proposed/implemented



Local Competition Timelines & Requirements

RENEWAL PROJECT FOCUS

Timeline

March 21, 2022 - Call for Renewal Projects/Renewal Project Review Period begins

March 30, 2022 10:30am - Renewal Project Applicant Information Session

April 25, 2022 by 4:00pm - Renewal Project Review Materials due (Submitting review materials is your Notification of Intent to Apply)

May 30, 2022 - Renewal Project Applicants notified of score

June 2, 2022 by 4:00pm - Renewal Project Review Appeal period closes

June 9, 2022 - List of Eligible Renewal Projects posted with scores

TBD June 2023 - Call for New Projects

TBD - Project Ranking posted

TBD - Eligible Renewals and Approved New Projects complete applications in HUD National Competition application system

Additional information about the FY2023 CoC Program Competition will be updated on the website as it is available. Dates and tasks beyond the renewal project reviews depend in part on information released by HUD for the National Competition.

Submitting a project

1. NOTICE OF INTENT TO APPLY

Opens much earlier than National Competition

Due before Application

For new projects:

- Collects basic applicant and project info
- Sets up your Local Competition application upload folder

For renewal projects:

- Updates project contact information
- Collects project performance data

2. LOCAL APPLICATION

Timeline: about 30 days

What is included:

- Threshold questionnaire
- Assurances and required Federal Forms
- Project scoring tool
- Application forms or narratives
- Supporting documents

How it's submitted:

- Upload documents to a shared Google Drive
- Submit project in e-snaps

Project Reviews

WHAT IS EVALUATED

Performance/Capacity to perform

Responsiveness to highest need populations

Effective project management

Alignment with CoC and HUD policy priorities

Local Competition Hint:

Review "Project Rating Criteria" for detail on how these elements are measured

HOW IT'S EVALUATED

Priorities and scoring criteria are posted

Project Performance & Review Committee leads reviews

More than one reviewer reads each application

Objective criteria used whenever possible

Special population targets and geographic coverage considered

Acceptance, approved request amount, score, and rank are communicated to applicants



Threshold (eligibility) review

Rating Tool, by project type:

- Rating based on
 - Performance/capacity to perform
 - Focus on high need households and priority areas
 - Alignment with HUD and CoC standards
 - Capacity to manage the program and federal funds
- Rating criteria are specific to each project type
- DV-specific criteria applied for DV Bonus projects
- Alternate rating criteria may be proposed for special population projects
- Weighted Score (raw score converted to 100-point scale for all project types)
- Penalty for late submittal



Local Competition Hints:

- Use the checklists and templates provided.
- Focus on the spirit of the standard or criteria and how your project can contribute to continued progress in your community.

Project review changes in 2023

Extra week for gathering and submitting materials

Updated or clarified forms

Scoring elements that were new in 2022

Focusing policy reviews on fewer areas per year & shifting some to threshold requirements

Continuing from 2022:

- Steps: 1 Notice of intent, 2 Local project review/scoring, 3 Sumit app in HUD system e-snaps
- Performance section includes assessment of improvements as well as outcomes
- Workbook incorporated into Project Rating Tool is REQUIRED for some scoring elements
- Budget review form
- Minimum threshold score for renewal projects
- Google Drive submittals

Required submissions for ALL projects





Project Contact Form



To submit via Google drive:

Signed Project Applicant Assurances

Budget Review Form

HUD Monitoring Report(s) received in 2022

Threshold eligibility items

Training and Development report

eLOCCS screenshots

Other Requirements for Housing Projects



To submit via Google drive:

- Advancing Equity form and attachments
- Coordinated Entry Participation Review
- Equal Access Self-Assessment Tool and attachments
- K12 and Early Childhood Collaboration Plan
- Promoting Self-Sufficiency Review
- Performance information:
 - APR for Calendar Year 2022 (January 1, 2022 December 31, 2022)
 - Generate from ServicePoint or alternate database and print to PDF no CSVs accepted
 - If no APR yet, submit First Renewal/First Operating Year Narrative

Other Requirements for Non- Housing Projects



To submit via Google drive:

- Narrative of project outcomes or improvements
- Most recently submitted APR (from Sage)
- For SSO-CE only: Promoting Self Sufficiency Review

Optional elements

OPTIONAL elements for renewal projects



To submit via Google drive:

- Alternative data measure request
- Comments on project profile in folder
- Document with notes of explanation on Monitoring Reports
- Document with notes of explanation on APR completion, CoC meeting participation, or CE policy compliance

Project Notification

Local CoC Competition

By May 30, 2023, project contacts will receive an email notification from CoC Coordinator:

- Acceptance/rejection of project
- Score
- Budget reductions, if any
- Conditions (required changes to the application in e-snaps)
- June 9, 2023 List of Eligible Renewal Projects posted
- Eligible renewals submit applications in HUD application system (e-snaps) by deadline TBD

HUD CoC Program Competition

 HUD will announce CoC funding selections at a date to be determined, generally 90-120 days after the competition deadline. Funding selections include a list of funded projects. Formal award letters for funded project applications generally arrive much later.

Documentation guidance



Local Competition Hints:

- Use the checklists and templates provided.
- Focus on the spirit of the standard or criteria and how your project can contribute to continued progress in your community.

Materials

Guides, checklists, and resources on CoC website:

https://www.rivervalleyscoc.org/localcompetition-for-projects.html

Main Page:

- **Competition Guide**
- Deadlines
- Resources for Technical Assistance
- Link to Application Materials

River Valleys CoC

Together. Ending homelessness.

ABOUT US COORDINATED ENTRY DATA & PLANNING FUNDING LEARNING GET INVOLVED

Local CoC Competition for Projects

To participate in national competitions for HUD CoC Program funds, River Valleys CoC must hold a Local CoC Program Competition to evaluate, select, and rank individual projects to include in the regional CoC application to HUD.

The information on this page provides guidance to renewal and new applicants seeking project funds within the River Valleys CoC (MN-502) jurisdiction. Guidance will be updated regularly during the application period as HUD releases additional information. OC Program National Competition.

- · 2023 Local Competition Guide
- 2023 Call for Renewal Projects Initial release 3/20/2023 to be updated upon further information from HUD.
- 2023 Call for New Projects coming soon!
- posted after the renewal project reviews are complete)
- 2022 Project Rating Criteria Initial release 3/1/2022, update 8/1/2022

Important Deadlines

Housing Renewal Projects

- Notice of Intent to Apply: March 21-April 25, 2023
- Local Competition Application: TBA - Depends on HUD Notice of Funding Opportunity (NOFO)
- Final application in National Competition system: TBA - Depends on HUD Notice of Funding Opportunity (NOFO)

Other Renewal Projects

- Notice of Intent to Apply: March 21-April 25, 2023
- Local Competition Application: TBA - Depends on HUD Notice of Funding Opportunity (NOFO)
- · Final application in National Competition system: TBA - Depends on HUD Notice of Funding Opportunity

New Projects

- Notice of Intent to Apply: TBA
- · Local Competition Application: TBA - Depends on Opportunity (NOFO)
- Final application in National Competition system: TBA -Depends on HUD Notice of Funding Opportunity (NOFO)

Application Materials

Housing Renewal Projects

Other Renewal Projects

New Projects - All Project Types

Reference & Support

CoC Technical Assistance

RVCoC Renewal Project Information Session - Thursday, ch 30 at 10:30am.

HUD Guides

HUD CoC program basics:

- HUD CoC Virtual Binders
- HUD CoC Compet

Register for Renewal Project Session

Materials

Submittals for Local Competition listed on left

To get access to your Google folder, complete the Project Contact Form.

Reference materials on right
Other resources for grantees on
Grantee Resource Guides page
https://www.rivervalleyscoc.org/c
oc-grantee-guides.html

Renewal Housing Project Applications

This page provides guidance to new project applicants seeking renewal CoC funding for existing housing projects within the River Valleys CoC (MN-502) jurisdiction. Guidance will be updated regularly during the application period as HUD releases additional information for the CoC Program National Competition.

Notice of Intent/ Preliminary Review

Required Submittals - Due 4:00pm 4/25/2023

- Updated Project Contact form (Google Form)
- Signed Project Applicant Assurances
- HUD Monitoring Report(s) received in 2022
- · Self-scored Project Rating Tool
 - PSH Projects
 - RRH and Joint TH-RRH Projects (Non-DV)
 - RRH and Joint TH-RRH Projects (DV)
- · eLOCCS screenshots (instructions)
- Training & Development report No form. Review CoC training policy and submit documentation based on policy expectations.

Reference Materials for Project Reviews

- Application Materials Checklist (for reference)
- 2022 CES Entries & Referrals Report
- Returns to Homelessness Report
- Project Spending Report 12.31.2022
- K12 Early Childhood Plan Template (scroll to special topics)
- CoC Training & Development Policy (scroll to Policies for list of training topics and sample tracking sheet)
- Sample APR with notes for scoring elements

Using the Google Drive

Update Project Contacts (form) to get access to your folder

What is there for you:

- Threshold Review folder
- Scoring Elements folder
- Project Summary Project overview to help reviewers. You may add comments on the second page if desired.

Name documents clearly:

Document Title Project Name

Group documents with sub-folders

Optional: Notify Jennifer when all elements complete to verify receipt.

Threshold Review Folder

- Sam.gov screenshot
- Board of Directors folder
 - Policy
- Roster
- Optional notes

Scoring Elements Folder

- APR
- eLOCCS screenshots
- Equal Access Folder
 - Assessment
 - Document 1
 - Document 2

Not in a folder

- Project Profile
- Rating Tool
- Budget Review
- Alternative Measure Request

Using the Rating Tool

River Valleys CoC Project Reviews 2022

Permanent Supportive Housing

WORKBOOK for APR-based calculations



Measure	Data Source	Calculation description	Calculation	steps						
PERFORMANCE										
Rapid Access to Housing	APR Q22c	Average days to housing adjusted by percentage of people who exited without housing move-in.	Total persons moved into housing (22c fourth row from bottom, "Total" column)	Persons who exited without move-in (22c second row from bottom, "Total column")	_	to housing	Number used to calculate score			
					#DIV/0!		#DIV/0!			
Housing Stability/Exits to Permanent Housing	APR Q5a.8, Q23c	(Total stayers + total leavers to positive destinations) / (Total stayers + total leavers - leavers to excluded destinations)	Total stayers (5a.8)	Total leavers to positive destinations (23c third row from bottom)	Subtotal positive stayers and leavers	Total stayers (5a.8)	Total leavers (23c fourth row from bottom called "Total")	Total leavers to excluded destinations (23 c second row from bottom)	Subtotal all stayers and leavers, except excluded destinations	Number used to calculate score
					0	0		,	0	#DIV/0
Improvement in Housing Stability	APR Q5a.8, Q23c (current and previous year)	Compare rate of housing stability for reported in current APR and previous APR. If current rate is higher, the answer is "Yes".	2021 rate of housing stability #N/A	2022 rate of housing stability #DIV/0!	Improvement?					
			#IN/A	#DIV/0:	#DIV/0:	Kesponse used	to calculate scor	e		
Returns to Homelessness		None. % used to calculate score found in far right column of report (second table).	Enter % from report as indicated at left	1	YOU MUST AI	DD TOGETHER D CALCULATE T	UDES MORE TI THE EXITERS A THE RETURN RA	ND RETURNER		
				Number used to	o calculate score	•				
Improvement in returns to homelessness	APR Q19a1	Compare rate of earned income reported in current APR and previous APR. If current rate is higher, the answer is "Yes".	2021 rate of returns to homelessness #N/A	2022 rate of returns to homelessness 0.0%	Improvement?		to calculate scor	e		
New or Increased earned income for project stayers	APR Q19a1	None. % used to calculate score found in APR question 19a1, first line "Number of adults with Earned Income", far right column.	Enter % from APR as indicated at left	Number used to	o calculate score					

The Workbook

- 1. Gather your data: APR, Returns to Homelessness Report, last esnaps application, etc.
- 2. Start with the WORKBOOK tab
- 3. Select Applicant and Project Name
- 4. Add your project data in the tan shaded cells as instructed
- 5. Go to the Review Sheet tab

The Review Sheet

- 6. Answer the Threshold Questions. Use reference materials provided.
- 7. Review points entered from WORKBOOK and add notes in tan cells if desired.
- 8. Enter points in non-WORKBOOK elements in tan cells <u>based on the</u> <u>documentation you submit</u>. Add notes in tan cells if desired.
- 9. Save the Excel document with "Rating Tool_ Project Name"
- 10. Upload Excel document to Google folder. **DO NOT convert to PDF or Google Sheets.**

River Valleys CoC Project Review Sheet 2022

Permanent Supportive Housing

Applicant:	
Project:	

Review Factor Standard		Data Source	Scale							
THRESHOLD REQUIRE	THRESHOLD REQUIREMENTS - 2022 SELECTED REVIEW ELEMENTS									
SAM.gov registration	Applicant status is active/current	Sam.gov listings	Yes/No							
Approved Code of Conduct	Approved Code of Conduct posted or submitted to HUD for review	HUD posted list of approved Codes of Conduct	Yes/No							
Participation of homeless persons	Person(s) with lived experiece of homelessness on agency board/ other decision-making body	Board membership policy and current member list	Yes/No							
Project APR completed	APR submitted on time and accepted by HUD	Sage reporting repository	Yes/No							
Project participation in CoC meetings	≥ 75% CoC meetings with project reps attending	CoC meeting notes and Zoom system records	Yes/No							
Coordinated Entry policy compliance	Program entries via CE referral	HMIS or altnerate database: CE Monitoring Report, Core Report	Yes/No							
Other notes or explanation o	Other notes or explanation on Threshold Requirements									

Rating Factor	Standard	Data Source	Rating Scale			Outcome		Points	
			Undesired	Acceptable	Desired		Range	Claimed	
			outcome	outome	outcome				
PERFORMANCE									
Rapid access to Housing	< 7 days between project start and	APR Q22c	>15	7-15	< 7	#DIV/0!	0/2.5/5	#####	
	housing move-in date (adjusted)								
Housing Stability/Exits to Pe	rmanent Housing								
Current year outcome	> 85% remained in or exited to	APR Q5a.8, Q23c	< 70%	70-85%	> 85%	#DIV/0!	0/2.5/5	#####	
•	permanent housing								
Improvement	Improvement in outcome measure		No	Same	Yes	#DIV/0!	0/2.5	#####	
	from previous year review								
Returns to Homelessness wi	ithin 12 months of exit to PH*								
Current year outcome	< 5% of participants returned to	054 Returns to Homelessness	> 10%	5-10%	< 5%	0%	0/2.5/5	5	

Special Note

For Housing Projects

Serving participants with other high needs or from priority populations

- 1 Choose one need area applicable to your project:
 - Previously incarcerated
 - Active substance use
 - No income
 - Households with 4+ people
- Data source: ID which APR questions (or other data) you are using to identify the proportion of households that are part of that priority population.
- Describe calculation: # adults or persons in X subpopulation / total # adults or persons
- 4 Enter numbers from your data for workbook to calculate

Serving participants with other high needs or from priority populations

Data source?

Describe calculation

3

Target Overall total population total

Number used to calculate score

#DIV/0!

Select priority population



Local Competition Hints:

- Keep documents in their original format (e.g. as Excel or PDF)
- If you cannot use a document as provided, contact Jennifer.

Documentation for all Applicants

Providing your APR: Non-Housing

In Sage, download your most recently submitted and approved APR as a PDF.

Select the APR for your project from the list of submitted APRs.

- 1. From the Submission Launchpad screen for the APR, scroll down and select "View/Print Complete APR" (bottom right).
- 2. When the APR appears on screen, select "Print" from the options at the top. On the print menu that appears, select "Print to PDF" from the dropdown where your printers are listed (instead of printing to paper).
- 3. Save the PDF to your computer and upload it to the Google drive folder.

DO NOT SELECT Download as Excel file. If you cannot print to PDF, contact Jennifer.

Providing your APR: Housing Projects

In ServicePoint (HMIS) or alternate database, run an APR for your project for <u>calendar year 2022</u> (January 1, 2022 through December 31, 2022).

Create a PDF of your APR for easier reading. You should be able to do this while your APR is onscreen in ServicePoint.

- 1. RIGHT click on the APR page and choose "Print" from the right-click menu that appears.
- 2. On the secondary menu that appears, select "Print to PDF" from the dropdown where your printers are listed (instead of printing to paper)
- 3. Save the PDF to your computer and upload it to the Google drive folder.

DO NOT submit a CSV file. If you use an alternate database or cannot print to PDF, contact Jennifer.

HMIS Data Quality

FOR HOUSING PROJECTS:

HMIS data quality is reported in your APR.

With the APR you generated in ServicePoint for calendar year 2022, complete the WORKBOOK attached with to the rating tool to help you complete the form.

There are 16 data points with data quality standards to evaluate with a Yes/No response.

eLOCCS screenshots

for ALL projects

Review the eLOCCS instructions provided.

Do not submit scans of individual draw requests.

Be sure to include screenshots that cover all of the time periods required for open and most-recently closed grants.

Budget Review

Not scored, but REQUIRED

Preliminary review is about how project is contributing to goals of CoC Program funding.

 Continue on if the answer is "No" to any preliminary review question. Most projects will continue to the next section.

Budget Review is about cost effectiveness.

Reallocation Review is about what the next steps might be for your project.

Contact Jennifer if you have questions about how you might propose reallocation.

Why are we asking for this?

- 1. CoC funds are meant to catalyze system change in a region. We need to evaluate how that is occurring with current investments.
- 2. Over the past three completed funding years, an average of over \$150,000 was recaptured by HUD from projects in our region. How can we align funding with needs to maximize use and positive outcomes?

Training & Development

No forms provided.

Use your agency/program documentation or sample tracking form in CoC policy.

Refer to the CoC Training and Development Policy for guidance on training areas and tracking.

Documentation for Housing Projects



Provide brief assessment of needs in service area

Advancing Equity Review



Describe actions taken or underway to advance equity in for any of the populations identified



You do not need an action in every box. Focus on what is most important in your program.

Service and support levels

How levels are assessed

Assistance to increase income

Assistance to integrate into community and move on from homeless-designated housing

Self-Sufficiency Review

K-12 and Early Childhood

Head Start has a homeless preference and will do outreach to families that are potentially eligible.

Assign someone (in your plan) to talk to your local Head Start agency about providing outreach education and materials for households with children in your program.

Early Childhood Development

HUO minimum requirements

Written plan in place to ensure families can access Head Start or other public early childhood programs in cludes staff duties, formal partnerships/MOUs developed with Head Start or other early child programs to identify and serve homeless households with children, and intake and/or case manage checklist or procedures that address education rights, education plans for households with children school stability, and information on local early childhood education programs.

Designate and train specific staff to facilitate participant access to early childhood education progra Ensure that homeless families with children ages 0-5 are aware of, and can access Early Head Start Head Start and other public preschool programs. Facilitate their attendance by assisting, for examp with transportation.

Check:

- ☐ Did you include a copy of your agency/program's written plan?
- Does the plan address all of the required elements listed above? Agreements with partners are part of the plan requirements, but they do not replace the plan.
- ☐ SAMPLE templates for the plan and agreements are available if you need examples.

K-12 and Early Childhood

Your school liaison has these posters and is required to make sure they are in locations accessed by homeless families with children.

You can also find them online:

https://nche.ed.gov/downloads/parentposter eng color.pdf

https://nche.ed.gov/pr/er_poster.php#youth

Checklist Check the box to indicate the steps the project applicant and/or project partners have taken to meet the requirements listed above. K-12 Education **HUD** minimum requirements Written plan in place to ensure that children & youth are enrolled in and attending school. Plan include staff duties, formal partnerships/MOUs developed with school districts to identify and serve homeless households with children, and program intake and/or case management checklist or procedures that address education rights, education plans for households with children, and school stability. Provide parents and youth with brochures and other information that summarizes their educational rights, as well as contact information for the school liaison and/or state homeless education coordinat Place posters about educational rights in places where parents and youth can see them. Designate specific staff to facilitate child and youth access and enrollment in K-12 education. **Exceeds HUD requirements** All minimum requirements, plus: Develop an education plan for children and youth as part of a family's case plan. Develop a staff training plan and provide (or arrange for) training of designated staff to ensure child ar youth access and enrollment in K-12 education.

K-12 and Early Childhood

Please submit <u>signed agreements</u> with community partners.

Reviewers do not know what arrangements are in place for educational services if agreements are not signed.

How will the partners work together to better serve children and their families? The partners will meet quarterly to determine the best way to serve children and their families. Specifically, what will the HUD CoC Grantee do? Specifically, what will the Community Partner do? The specific tasks of the HUD CoC Grantee are listed The specific tasks of the Community Partner are listed above under "Community Partner Services." The above under "Grantee Services." The grantee will ensure that school aged children are connected to the community partner will ensure that school aged school liaison and will communicate with families and children are connected to the school liaison and will unaccompanied youth their rights. communicate with families and unaccompanied youth their rights. Comments: Signature: Signature: Name: Name: Title: Title: Date: Date:

River Valleys Continuum of Care (MN-502)

New version released in 2022

Many of same questions, but Outputs tab more robust and useful

Must enable Macros in the file for it to work

Complete the Assessment tab

Collect documentation to support "Yes" answers as indicated in column J

Then, on Outputs tab, review steps and select those you will work on in the next year

To indicate your selection, enter "2023" in column E on Outputs tab next to step selected

Submit assessment in Excel with supporting documents to Google Drive folder

Did you read the questions carefully? Some of the tasks are complex. Some are very specific. Do not answer yes if you cannot document it.

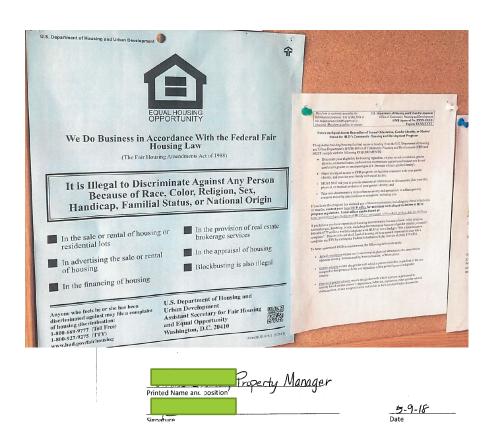
ſ		Agency takes immediate action to resolve inappropriate			
		behavior, harassment, or equal access issues by any			
	18	person (staff, volunteers, contractors or clients). Staff			
		training includes role play on interventions (staff to staff,			
		staff to resident, and resident to resident).	No	No	No

Do the policies you submitted include the specific references required?

1	12	Agency includes "gender identity" and "gender expression" to list of attributes that are protected from discrimination in the Agency's Policies and Procedures.	Yes	Yes	Yes
1	.3	Agency includes transgender and non-gender conforming in the list of groups vulnerable to harassment and/or list of protected groups.	Yes	Yes	Yes

What evidence can you provide to show that participants know about the rights and responsibilities included in the Equal Access Final Rule?

- Flyer posted?
- Orientation materials include information?
- Signed acknowledgements regarding program policies (including Equal Access)?



What evidence can you provide to show that program staff know about and have complied with the requirements of the Equal Access Final Rule?

- Signed acknowledgements regarding program training, policies, and postings?
- Employee training manual?
- Photos of posted policies?

Example, submitted on agency letterhead: I have read and understand the information provided to me through the HUD Equal Access and Gender Identity Final Rule webinar transcripts



Questions?



Reminders

Materials: https://www.rivervalleyscoc.org/local-competition-for-projects.html

Due Date: Tuesday, April 25 at 4:00pm

Contacts: Jennifer Prins, CoC Coordinator

jennifer.prins@rivervalleyscoc.org

Thank you!

